

# Health and Safety Policy

UNICORP Engineering Consultants is committed to the belief that health and safety is an integral management function.

To this end, UNICORP Engineering Consultants will so far as is reasonably practicable:

- Manage compliance with applicable statutory requirements, codes of practice, NCEMA guidance and Site Operation Procedures on COVID-19, relevant standards and guidelines as a minimum requirement.
- Pursue continuous improvement in health and safety performance through the development of the safety management system
- Ensure all employees are involved in the development of risk management processes and safe working practices
- Systematically identify hazards and adequately assess and control risk to which employees and others may be exposed
- Develop and maintain a positive health and safety culture through communication, co-operation and consultation
- Provide information, instruction, supervision and training as part of ensuring competence and developing employees as a key resource
- Prevent accidents and cases of work related ill health
- Maintain safe and healthy working conditions

The Managing Director is responsible for the implementation, development and review of this policy and the associated standards and procedures.

Engineer Samer Azzam

For and on behalf of UNICORP Engineering Consultants

February 2022

